

AGAPÉ TOTAL LIFE CENTER

".....JESUS CHRIST IS LORD, TO THE GLORY OF GOD THE FATHER," PHILIPPIANS 2:11
Telephone (284) 494-5340 Email: agapetlc@yahoo.com
P.O. Box 566 - CANE GARDEN BAY- TORTOLA, VIRGIN ISLANDS

Job Description: Senior Pastor

=====

VISION:

The vision of Agapé Total Life Center is to minister to the total man; spirit, soul and body through prayer, clear accurate biblical teaching and preaching, anointed praise and worship, manifestation of the gifts of the Holy Spirit, educational provision from day care to tertiary, strengthening family relationships, aid for the destitute and broken hearted (poor, widowed, orphaned, abused, drug dependent etc.), missionary and evangelistic outreaches, working with other local churches. By nurturing, building, and equipping the saints to serve and live victoriously in Christ, and ultimately bring the love of Jesus Christ to the community and the rest of the world (Eph. 1: 5 – 14; Col. 1: 1 – 9; Matt. 5: 16; 1 Peter. 2: 9 – 12).

MSSION:

Matthew 22: 37 – 39; Matthew 28: 19, show the commission of Jesus to his disciples to “make disciples of all nations.” Agapé Total Life Center in line with scripture has the mission to love God, love one another and to make disciples. This is done on an on-going basis in various forms on a weekly, monthly, and annual basis.

We believe in ministering to the spirit, soul as well as the body locally, regionally, and internationally through our weekly Project Blessing Outreach, annual missionary trips and support to local and overseas mission agencies. All ministries of Agapé Total Life Center are initiated, supported, and evaluated in light of these priorities.

ROLE/RESPONSIBILITIES SYNOPSIS

As he/she is to provide spiritual and pastoral care leadership to the congregation of Agapé Total Life Center (ATLC), the Senior Pastor shall be of consistent spiritual and moral character and lifestyle, and possess the biblical leadership qualifications of an overseer according to 1 Timothy 3:1-7. We are a Christ centered, family focused, Bible and prayer-based church. Our primary/elementary level church school, Agapé Total Life Academy (ATLA), is located on the premises of the church. Agapé, located in Anderson Estate on the island of Tortola in the British Virgin Islands is a growing church where we proclaim that, “*Jesus Christ is Lord*”. The Senior Pastor is to lead the congregation in seeking God’s will to grow closer to Christ and move toward the attainment of Agapé’s ordained vision while still pursuing its mission. The Senior Pastor will proclaim the Gospel of Jesus through preaching and teaching from God’s word, the Holy Bible, and will be the primary preacher for worship services. He/She will work closely with the Church Board and Ministers and lead in the administration of the church ordinances. As chief

AGAPÉ TOTAL LIFE CENTER

".....JESUS CHRIST IS LORD, TO THE GLORY OF GOD THE FATHER," PHILIPPIANS 2:11
Telephone (284) 494-5340 Email: agapetlc@yahoo.com
P.O. Box 566 - CANE GARDEN BAY- TORTOLA, VIRGIN ISLANDS

administrator to the congregation and church staff, he/she shall provide primary leadership in the ministry of worship, administration, stewardship, and outreach. In conjunction with the Board, he/she will participate in the screening and hiring of ministerial and non-ministerial staff. The position of Senior Pastor requires a great deal of flexibility in working hours as the Senior Pastor needs to be readily accessible to members of the congregation and the community.

DUTIES

1. Give himself/herself to prayer and the study of the Word of God;

- Maintain a regular program of study to enable himself/herself to plan and conduct meaningful worship services and prayer sessions to lead the church in proclaiming the gospel to our community and the rest of the world.
- Have under his/her leadership care all services of public/congregational worship

2. Preach and expound the Word of God;

- Provide worship services that focus on the youth to engage them in understanding the Word of God.
- Lead the membership in soul-winning activities.
- Plan and promote periods of evangelistic emphasis for the unsaved and renewal/revival for the Christians.
- Spread the Good News through word and deed to all on behalf of the church while challenging the membership to do likewise.
- Proclaim the gospel by preaching and teaching from the word of God to the congregation and the community
- Provide leadership in outreach to the community to grow the body of Christ and the church fellowship.
- Be mission minded, both within the community and in the greater world, in accordance with God's leading.
- Care for persons and lead church members to care for persons in the church and community while sharing God's love and kindness.

AGAPÉ TOTAL LIFE CENTER

".....JESUS CHRIST IS LORD, TO THE GLORY OF GOD THE FATHER," PHILIPPIANS 2:11
Telephone (284) 494-5340 Email: agapetlc@yahoo.com
P.O. Box 566 - CANE GARDEN BAY- TORTOLA, VIRGIN ISLANDS

3. Administer the Ordinances in accordance with the Word of God;

- Lead in conducting church ordinances of the Lord's Supper, Believer's Baptism, Baby Blessing Ceremonies, etc.

4. Share in the pastoral care of the congregation, along with the other members of the pastoral staff;

- Offer pastoral leadership to the congregation while ensuring that the systems, practices, and policies of the church responsibly and effectively support ministry activities.
- Oversee the pastoral care needs of the congregation and, as necessary, share with the Ministers and the congregation in hospital visitation, nursing home/home visits, prayer, etc.
- Enhance church outreach to the community.
- Work closely with the Ministers in their work of proclamation, caring for, and building up of church fellowship.
- Work with the Board in performing assigned responsibilities and to promote, educate, and advocate responsible biblical stewardship in the congregation.
- Support all members to plan and lead in their areas of gifts and responsibilities
- Encourage all the Ministries of the church to carry out the work with an emphasis on welcoming others to participate in the mission work of Jesus Christ.
- Be readily available to lead and/or provide training as needed.

5. Perform wedding/marriage ceremonies between a biological man and a biological woman in accordance with the laws of God and officiate at funerals of members of the church and non-members at his/her discretion;

- Officiate at special services such as weddings, funerals, and other spiritual events, as needed.
- Conduct premarital, vocational, family, bereavement, counseling sessions, etc., as needed.

AGAPÉ TOTAL LIFE CENTER

".....JESUS CHRIST IS LORD, TO THE GLORY OF GOD THE FATHER," PHILIPPIANS 2:11
Telephone (284) 494-5340 Email: agapetlc@yahoo.com
P.O. Box 566 - CANE GARDEN BAY- TORTOLA, VIRGIN ISLANDS

6. Together with the other Board members, maintain church discipline;

(1) to protect the church from division; (2) to protect the church from the spread of false teaching; (3) to protect the church from the spread of lax moral behavior; and (4) to restore erring church members to a right relationship with God.

7. Perform other constitutional, Scriptural, and general pastoral duties; and

- Serve as a representative of the church in civic matters.
- Hold and moderate regular church and members meetings as well as any special business meetings that satisfy the established guidelines set forth in the Constitution/Bylaws of the church.
- Assist the Board with financial matters of the congregation.
- Be responsible for hiring, supervising and evaluating all professional/administrative church staff in accordance to established guidelines.
- Build a sense of teamwork among church staff and hold regular staff meetings.

Candidate must possess the ability to:

- Worship in creative and dynamic ways.
- Relate Biblical truths in meaningful, practical, and creative ways.
- Handle detailed, complex concepts and problems, balance multiple tasks simultaneously, and make decisions in relation to scriptural and administrative settings.
- Establish strong and appropriate relationships with staff, church members and the community.
- Develop constructive relationships throughout the church.
- Convey a professional and positive image and attitude regarding the Lord and the church.
- Operate in a stressful environment/position with unlimited work hour requirements.

AGAPÉ TOTAL LIFE CENTER

".....JESUS CHRIST IS LORD, TO THE GLORY OF GOD THE FATHER," PHILIPPIANS 2:11
Telephone (284) 494-5340 Email: agapetlc@yahoo.com
P.O. Box 566 - CANE GARDEN BAY- TORTOLA, VIRGIN ISLANDS

Requirements: Education and Experience

- A minimum of three (3) years working in a vocational ministry leadership role, e.g. youth, associate or lead pastor.
- Bachelor's Degree in Biblical Studies, Theology, Christian Education or a related field from a recognized institution. (An extensive pastoral assignment, may also be considered).
- Training and/or knowledge of children and youth ministries.
- A minimum of two (2) years administrative expertise is preferred.

Requirements: Skills and Attributes

- Effective leadership practices.
- Positive and flexible attitude.
- Strong work ethic.
- Powerful written and verbal communication capacity - with prior writing expertise.
- Strong speaking and presentation abilities.
- Extensive biblical counseling and grief work handling.
- Cultural intelligence - capability to function effectively in any multicultural setting.

Requirements: Personal, Moral, and Spiritual

- Embody Biblical qualities of leadership found in 1 Timothy 3, Titus and James 3:17-18 (self-controlled, disciplined, respectable, gentle, sincere; growing in wisdom and peacemaking skills) as he/she seeks to promote justice and peace in our community and in the world.
- Possess a vibrant, committed relationship to Jesus Christ and a servant's heart.
- Exhibit strong Biblical knowledge.
- Be in strong agreement with Agapé Total Life Center's biblical beliefs, statement of faith and Mission and Vision Statements.
- Desire to have a healthy balance between God, self, family, and ministry.

Working Conditions:

The position of Senior Pastor requires great flexibility in hours available for work, including evenings and weekends. The Senior Pastor is required to have regular office hours at his/her church office, to be accessible to members of the congregation and to regularly communicate with the church staff. May have to stand for long periods of time.

AGAPÉ TOTAL LIFE CENTER

".....JESUS CHRIST IS LORD, TO THE GLORY OF GOD THE FATHER," PHILIPPIANS 2:11
Telephone (284) 494-5340 Email: agapetlc@yahoo.com
P.O. Box 566 - CANE GARDEN BAY- TORTOLA, VIRGIN ISLANDS

Salary and Benefits:

Competitive salary and benefits to be discussed during the interview process.

Start Date:

To Be Determined

Apply by:

submitting the below documents in PDF file format to ATLCpastorsearch@gmail.com.

- Letter of Interest/Cover Letter – Include the earliest date available to start if selected.
- Current resume – Include the details that will allow us to contact you.
- Three (3) references – One **must** be a professional reference and one **must** be a pastoral reference from a church of like faith and practice. References will only be contacted if a candidate is under consideration after the conclusion of the initial interview.

For phone contact, please call 284-494-5340.

The Pastor Search Committee may also request:

- Police Records/Background Checks of persons who have passed the initial interview process.
- Audio or video samples of sermons.
- Existing blogs, journal articles, social media posts or other written materials
- Other items as requested (e.g., questionnaire, application form, additional references).

Applications/Documents will be accepted until March 2, 2023.